

2022 Annual Plan

Strategic Goal 1: Enhance high quality Future Focused Teaching & Learning.

Initiative	Actions	Who	When	Review
Develop a localised curriculum	Through opportunities for self reflection, and discussion build the 4 pillars of our BDS Local Curriculum	Education Group facilator DP	End of term 2	
	Build partnerships with whanau, iwi, and the wider community to develop resources and connections to form rich learning experiences for all akonga	Inquiry Leader DP/WSL	Ongoing	
Embed Learner agency	Develop shared understanding of learner agency within BDS	WSL/DP/ASL	Ongoing	
	Develop shared understanding of student agency (BDS learner agency) across all schools, through use of the Agency Self Perception Tool (ASPT)	WSL/DP/ASL	Ongoing	
Grow staff professional capability for continuous improvement for student achievement	Embed develop and implement the Professional Growth Cycle using the buddy coaching approach	DP's/TL	Ongoing	
	Continuing to develop use of teacher expertise for collaborative professional development including strengthening middle leadership	DP's/TL/ASL	Ongoing	
Have a clear focus on what supports the progress of all learners	Unpacking and analysing data effectively to inform teaching and learning	DP's/TL	Ongoing	
	Review Junior Assessment- SEA, JAM, Literacy(SL)	DP/WSL	Ongoing	

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Strategic Goal 2: Practices are inclusive, respectful and culturally centered.				
Initiative	Actions	Who	When	Review
Embrace our bicultural heritage and be identifiable as a school of Aotearoa	Give mana to Te Tiriti o Waitangi, through providing professional development for staff on Te Reo and Tikanga Maori	WSL Inquiry Leader DP	Ongoing	
Extend cultural understanding and opportunities for all learner/akonga	Professional Development to develop and implement cultural understandings	WSL DP Inquiry Leader	Ongoing	
	Embrace and celebrate cultural diversity by providing cultural experiences for the school and wider community	Inquiry Leader DP	Ongoing	

Strategic Goal 3: Foster Inclusive and collaborative partnership with our diverse community.				
Initiative	Actions	Who	When	Review
Invite our community to participate in shared learning experiences and wider school events	Celebration of Learning -Year level invitations to whanau to visit classrooms on completion of Inquiry Topics (Whanaungatanga)	Inquiry Leader DP TL Teachers	Ongoing	
	Visual Art's evening celebration with our community	Arts Leader DP TL	Ongoing	
Enhance effective communication pathways for our community to grow partnerships with	Strengthen partnerships with whanau through focus groups on students learning and well being	DP WSL	Ongoing	

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families/whanau and the community to support and enhance students learning	Curriculum Information sharing with whanau	DP WSL Curriculum Leaders	Ongoing	
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